

West Philadelphia Mennonite Fellowship  
Deacon's Mid-year Check in  
Minutes  
Sunday, August 23, 2015

Present: Lorie Hershey (Pastor), Lenny Thompson, Carol Buhrman, Rebecca Weber, Heather Davis-Jones, Jeff Knightly, Bryan Geib (Deacon), Elaine Shenk, Mark Michalovic, Alex Esh Bouwman (Deacon), Sheri Magness, Drick Boyd, Laurie Callen (Elder), JoAnn Witherow, Joe Syzdek, Cindy Cassel, Tim Schellenberg, Brooke Blough (Deacon), Nick Lordi (Elder), John Bergen, Dorianna Lordi

Meeting began at 10:42 a.m.

Bryan prayed

Alex explained the Mid-year hand-outs (See Addendum)

- Added \$5,000 to assets
- Surplus of \$1,000 in youth fund, because youth decided not to go to convention and good results from fundraising
- Possibility of \$1,000 carrying over to youth budget for youth convention in two years
- No areas of concern at the moment
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Bryan explained Investments

- No fossil fuels in energy fund
- Congregation discussed the goals of the building fund and investments
- Shalom fund was also discussed as the fund available for support of people, whereas the building fund is a type of savings fund
- Discussed and agreed that we would like to invest in socially responsible funds that align with our values
- Deacon's will look into more options for December check in
- Council can also discuss options

Brooke explained Intake Forms

- Deacon's would like to have a process in place for people who ask for financial assistance
- The forms would be kept in office for anyone to use
- Form would help us direct them to the appropriate organization
- Discussed reasons for intake form and our policy for when people ask for money
- Discussed some additional thoughts such as having bags of food available
- Deacon's will review form to ensure we are being clear about our policy while also listening and caring for the individuals needs
- List of organizations and support is kept in church office

Meeting concluded at 11:35 a.m.

Minutes recorded by Administrative Assistant, Dorianna Lordi

## West Philadelphia Mennonite Fellowship 2015 Mid-Year Financial Update

	January to June 2015 Actual	APPROVED 2015 Budget	Half of Approved Budget	Actual vs. Half Variance	Notes
Regular Offerings	82,870	157,380	78,690	4,180	
Interest & Dividends	977	2,500	1,250	(273)	
<b>Total Income</b>	<b>83,847</b>	<b>159,880</b>	<b>79,940</b>	<b>3,907</b>	
Administration	3,010	5,800	2,900	110	
Adult Education	100	400	200	(100)	
Children's Ministry					
Jr/Sr Youth	513	600	300	213	
Sunday School	385	1,580	790	(405)	
Youth Convention	-	2,000	1,000	(1,000)	
Nursery	37	150	75	(38)	
<b>Total Children's Ministry</b>	<b>935</b>	<b>4,330</b>	<b>2,165</b>	<b>(1,230)</b>	
Community Outreach					
PICO/POWER	900	800	400	500	membership fee
Other Outreach	362	550	275	87	
<b>Total Community Outreach</b>	<b>1,262</b>	<b>1,350</b>	<b>675</b>	<b>587</b>	
Compensation					
Pastor Salary	24,026	48,052	24,026	-	Salary, Hsg Allow
Pastor Benefits	15,003	29,834	14,917	86	HSA, Disab, Retirem, Cont Ed & SE Tax Rmb
Pastor Expenses	1,933	2,664	1,332	601	Travel, Hospitality, Convention attend.
Admin Asst Salary	7,598	15,600	7,800	(202)	20 hrs/wk
Custodian	625	1,300	650	(25)	
Other Compensation	1,025	2,050	1,025	-	Payroll Taxes & Work Comp Insur.
<b>Total Compensation</b>	<b>50,210</b>	<b>99,500</b>	<b>49,750</b>	<b>460</b>	
Elders Expenses	473	1,800	900	(427)	
Hospitality	78	300	150	(72)	
Library Books	-	100	50	(50)	
Missions	5,250	16,000	8,000	(2,750)	10% of total income
Occupancy	12,357	24,400	12,200	157	
Retreats	3,739	4,200	2,100	1,639	
Worship	872	1,700	850	22	
<b>Total Expenses</b>	<b>78,286</b>	<b>159,880</b>	<b>79,940</b>	<b>(1,654)</b>	
<b>Income less Expenses</b>	<b>5,562</b>	<b>-</b>	<b>-</b>	<b>5,562</b>	

## West Philadelphia Mennonite Fellowship Mid-Year Check-In Additional Information

<b>Collection Plate Income</b>	<b>Summary Balance Sheet</b>	<u>6/30/15</u>
2006	102,475	Checking, Savings & CDs
2007	113,115	Money Market (Reserve)
2008	116,503	Pax World Balanced Fund (Reserve)
2009	124,842	Pax Growth & Hi Yield Fund (Building)
2010	129,361	NVNNL Loan
2011	132,955	Total Assets
2012	138,069	
2013	149,411	Restricted/Designated Funds
2014	146,393	Building Fund
		Sharing Fund/Mutual Aid
		Youth Fund
		Mennonite College Fund
		Total Restricted/Desig Funds
<b>2015 Core Missions Organizations</b>		
Christian Peacemaker Teams		Unrestr./Undesign. Assets
New Sanctuary Movement		
Esperanza Health Center		Total Liabilities & Net Assets
POWER		

34,199

686

57,178

46,220

10,000

148,283

46,220

3,340

3,530

245

53,335

94,948

148,283