

West Philadelphia Mennonite Fellowship
Church Council Meeting ó 9/11/14, 7:00 pm
Meeting Minutes

All in Attendance:

Bryan Geib (deacon), Alex Esh Bouwman (deacon), Brooke Blough (deacon), Tim Martin Johnson (HRC), Emily Leischner (HRC), Lorie Hershey (Pastor), Dorianna Lordi (Administrative Assistant)

All in Absentia:

Rueben Wetherbee (HRC), Brenda Rich (Elder), Mark Michalovic (Elder), Laurie Callan (Elder), Ken Beidler (Elder)

I. Minutes from May 15, 2014 meeting approved via email

II. HRC Items:

- Dorianna Lordi hired as administrative assistant
- All ministry positions filled except one ó person is considering

III. Misc. Items:

- a. Trip permission form for Child Protection Plan
 - Brooke will discuss new permission slip with other youth leaders then send email to council for approval. Once new form is approved, Lorie will email to Brooke and Dorianna for filing
- b. Website redesign plans, possible logos, and costs
 - Website redesign committee is working with Luan to design website
 - Luan is also designing new church logo
 - Emmanuel Oyana painted church sign, because website address was incorrect
 - Council discussed the special project costs of website, logo and painting
 - Phone number is incorrect on Calvary's sign, Dorianna will email Calvary

IV. Deacons Items:

- a. Mutual Aid fund
 - Mutual aid fund is getting low - council decided to wait until end of year to transfer funds unless emergency arises
- b. Shalom Fund for Crossroads
 - Rebecca will be working with crossroads
 - Discussed possible options for use of fund and ways to include church members
 - Survey monkey in fall, redoing the core one

V. Pastoral Team Items:

- a. Council feedback regarding Mentoring program for youth

- Will continue to talk about how to be intentional about faith affirmation
 - Coordinator would be key in starting mentoring program
 - Discussed ideas for activities and planning an event every month or every other month
- b. Update on work from Living into our welcome group and next steps
- Ken Beidler will be facilitating a follow-up in Sunday school on September 21
 - Need for more inclusive language
- c. Staffing needs and Growth of congregation
- Growth of church is steady
 - Lorie is being stretched
 - Would need person to support with small groups and affirmation
 - PCRC will be meeting in October
 - Lorie will discuss with Elders
 - Council will plan for next steps and congregational forum at next council meeting
 - Lorie will reach out to Jennifer Erickson Morales about being a facilitator for possible forum
- d. Reflections on Ministry Inquiry Program and time with intern Hanna
- Hanna brought new energy and ideas to congregation

VI. Next meeting will be Thursday, November 13 at 7:00 pm.

Meeting adjourned at 8:48 pm

Meeting minutes recorded by Dorianna Lordi