

**Pastoral Team Minutes**  
**Nov 15, 2017**

**Present:** Amanda Esh Bouwman, Nick Lordi, Mark Michalovic, Laurie Callan, and Lorie Hershey  
Minutes recorded by Lorie

**Next meeting:** Wed, Dec 6th @ 7:30 pm

**Began meeting with a time of prayer.**

**2018 Budget:**

- We are requesting \$1300 for next year's budget.
- This year Elders line item went over budget due to our contribution of \$500 for Goshen College camping ministry internship for Dillon Hershey. There's not a fund or line item to take this out of congregation's budget.
- Suggest that congregation begin a fund for youth/young adult ministry development. Like the youth fund for convention, put a set amount each year into it, maybe \$100/year. When one of our youth/young adults has ministry opportunities or there are interns that come to us, we have funds to draw on. Even if it doesn't cover whole expense each time. Having it as a separate fund helps to highlight the value of developing youth and young adults for various experiences in ministry. It could also be part of Elders budget, but then it's not accumulating when we don't use it some years.
- Lorie will communicate this to Deacons.

**Retreats for congregation:**

- We discussed ways to keep ensuring that the Men's, Women's, and Church Retreat meet the needs of the congregation.
- Decided to have a standard feedback form (online and paper) that Dorianna could send out after each retreat and we would collect the information and be in touch with the various coordinators.
- Also talked about giving more input into the themes for all the retreats based on what is happening broadly with congregation or things we are working towards. (currently do this for Church Retreat).
- Laurie will look at old evaluations.
- Lorie will ask Dorianna about any evaluation forms she currently has for any of the retreats.
- Send them around to team and come up with evaluations we want to use.

**Vision and Brainstorming:**

- We spent time looking over our notes from March PT retreat, and thinking about what is happening now in congregation, and where are the current needs.
- From that we brainstormed a list of ideas/themes for 2018 Church Retreat or ideas for worship. Laurie will type up list and send around.
- We also talked about ideas for the Franconia Conference grant towards our preparation in partnering with Redemption Housing. We still have \$1300 left in the fund. In order of priority, we would like to do the following. Lorie will let RHCC know our focus:
  1. Visiting prison with Ron Muse, MCC chaplain at Philadelphia Detention Center. Would need to be a small group due to prison regulations. Have Ron preach or

teach before the visit (worship or Sunday school whichever he prefers). People who visit share about their experience during worship. Also give a donation for Ron's time/expertise. Lorie will follow up with Ron and begin planning.

2. Host a Healing Communities event (approx \$500 for training). Could do that with Calvary UMC and hold on Sunday morning? Or have Healing Communities lead sessions at church retreat. Could break it up in different sessions, like we did last year. Nick will talk with Robert to follow through about different options.
3. Host small group showings of *Pull of Gravity*, a documentary of 3 Philadelphians making their "way along the challenging continuum of reentry." Can't show in large group, but we can show in small settings. Nick will give his copy to RHCC and see if they will plan some small group showings.
4. Screening of *MILWAUKEE 53206*, a documentary about the zip code with the highest rate of incarceration in the country. Joe Syzdek got connected with it and sent info to Nick. Fees to host a screening are: Small Group Screening - 25 people or below: \$95.00. General Screenings - 300 people or below: \$295.00. Lorie will ask Joe if he wants to organize it.

**Job description/team understandings:**

- Will look at on our own and send comments via email. Wrap up conversation at next meeting.
- Also Amanda will resend Current Elder Task document so we can all edit.

**Pastoral Care:**

Ended the meeting with prayer for various pastoral care concerns in the congregation.

**Future Agenda Items:**

- Follow up with Job Description and Team Understandings
- Follow up with resources helping us to be more hospitable/welcoming to various people