

West Philadelphia Mennonite Fellowship
Congregational budget meeting
December 18, 2016

- Tim Martin Johnson began meeting at 11:44 a.m. with explaining the process to achieve consensus. He also informed the congregation that Emily Ralph Servant will be replacing Jenifer Erickson Morales as our Franconia conference contact.

- Deacons explained the budget handout and proposed the 2017 budget (see addendum)
- Discussed some reasons for a budget increase in 2016, for example, some new budget items were added and it was a sabbatical year.
- We are not projected to reach giving goal for 2016, we have enough in the reserves to cover the overage. Though, need to be intentional to not make this shortfall a trend.
- Much of the budget is rent, missions, and compensation.
- Beginning in 2017, we will budget for sabbatical each year, instead of only years that the pastor takes a sabbatical.
- HRC proposed that the sabbatical budget item be \$1,650 instead of \$2,000 for 2017. And the 2017 budget goal be \$172,650 instead of \$173,000. These changes were discussed and added to the proposed 2017 budget.
- Would like to add Redemption housing as a core mission. Noted that the budget handout should read “2017 core missions” instead of “2016 core missions.”
- 2016 broke the trend of having a surplus from giving. Overall, giving in 2016 was lower than recent years.
- Need to think of appropriate and helpful ways to educate and inform congregation of financial topics.
- Congregation had shared in some discussion and asked questions. May need to address this differently if we do not meet the 2017 budget. Evaluating our needs versus what our congregation can afford.
- A need for better communication about finances was expressed and some ideas were offered. Give more frequent updates to the congregation and ministry leaders.
- Some discussed the heating issues in the building and how it effects of ministry.
- Discussed the building fund that was originally intended to purchase a building. There are likely legal implications that must be considered before using this fund for anything other than purchasing a building.
- Some congregants expressed their concern falling short of the budget giving by such an amount. And most agreed that to maintain our current core budget items and needs, our income needs to increase.

- At 12:44 p.m. congregation formed CDM’s, reached consensus and approved the 2017 budget.

- Tim concluded the meeting at 12:47 p.m. with prayer.

Attendance: Leonard Thompson, Bryan Geib, Brooke Blough, Sylvia Horst, Cindy Cassel, Lorie Hershey, Reuben Wetherbee, Dorianna Lordi, Laurie Callan, Sherri Michalovic, Tim Martin Johnson, Mark Michalovic, Nick Lordi, Jeff Knightly, Peter Horst, Angelina Horst, Carol Martin Johnson, Rebecca Weber, Mel Esh, Andy Gahagan, Linda Esh

West Philadelphia Mennonite Fellowship 2017 Budget Proposal

	APPROVED 2016 Budget	Estimated 2016 Actual	PROPOSED 2017 Budget	Difference	Notes
Regular Offerings	165,600	155,000	173,000	7,400	
Interest & Dividends	2,500	1,500	1,500	(1,000)	
Total Income	168,100	156,500	174,500	6,400	
Administration	6,150	6,050	6,200	50	
Adult Education	300	50	300	-	
Children's Ministry					
Jr/Sr Youth	600	250	200	(400)	
Mentor/Walk the Walk	1,200	900	1,100	(100)	
Child Clearances	200	120	-	(200)	
Sunday School	1,400	1,130	1,100	(300)	
Meeting Childcare	-	-	200	200	
Youth Convention	1,000	-	1,000	-	
Nursery	100	-	100	-	
Total Children's Ministry	4,500	2,400	3,700	(800)	
Community Outreach					
PICO/POWER	800	800	800	-	membership fee
Other Outreach	850	800	600	(250)	
Total Community Outreach	1,650	1,600	1,400	(250)	
Compensation					
Pastor Salary	53,207	53,210	54,081	874	Salary, Housing Allow, SE Tax Reimb
Pastor Benefits	31,851	31,850	31,256	(595)	Hlth, HSA, Disab, Retirem, Cont Ed
Pastor Expenses	1,642	730	2,650	1,008	Travel, Hospitality, Convention attend.
Sabbatical Pastor	4,900	4,620	2,000	(2,900)	
Admin Asst Salary	16,120	16,120	16,640	520	20 hrs/wk
Custodian	1,300	1,300	1,300	-	
Other Compensation	1,980	2,370	2,100	120	Payroll Taxes & Work Comp Insur.
Total Compensation	111,000	110,200	110,027	(973)	
Elders Expenses	1,500	1,300	1,300	(200)	
Hospitality	300	300	500	200	
Library Books	100	-	-	(100)	
Redemption Housing	-	-	-	-	
Missions	17,000	17,000	17,500	500	10% of total income
Occupancy	25,800	26,500	27,960	2,160	
Retreats	4,700	4,100	4,500	(200)	
Worship	1,700	970	1,100	(600)	
Total Expenses	174,700	170,470	174,487	(213)	
Income less Expenses	(6,600)	(13,970)	13	6,613	

West Philadelphia Mennonite Fellowship 2017 Additional Information

Collection Plate Income	Summary Balance Sheet	<u>12/1/2016</u>
2006 102,475	Checking, Savings & CDs	21,744
2007 113,115	Money Market (Reserve)	-
2008 116,503	Pax World Balanced Fund (Reserve)	49,387
2009 124,842	Pax Growth & Hi Yield Fund (Building)	<u>47,704</u>
2010 129,361	Total Assets	<u><u>118,835</u></u>
2011 132,955		
2012 138,069	<u>Restricted/Designated Funds</u>	
2013 149,411	Building Fund	47,704
2014 146,393	Sharing Fund/Mutual Aid	3,340
2015 156,164	Youth Fund	1,662
2016 Estimated 155,000	Mennonite College Fund	645
2017 Proposed 173,000	Redemption Housing	<u>3,391</u>
	Total Restricted/Desig Funds	<u>56,742</u>
2016 Core Missions Organizations		
	Unrestr./Undesign. Assets	<u>62,093</u>
Redemption Housing POWER	Total Liabilities & Net Assets	<u><u>118,835</u></u>