

All in Attendance: Bryan Geib (recording minutes), Rebecca Weber

Minutes

The minutes from November 29, 2017 were approved.

Financials

- Income is 95.0% of budget and expenses are 97.5%, leaving a \$4,000 deficit.
- Move the Youth and Young Adult Ministry Development line item under Children's Ministry.
- Announcement about the budget passing is to be made the first Sunday of January, outlining how we finished out the year financially.

Mutual Aid Request

-Kingdom Builders work is has been delayed and not started. New date is TBD. Estimate \$3,500 of work remaining on back wall (\$2,500 committed from WPMF, KBC to contribute up to \$1,000). \$5,400 is currently remaining in mutual aid.

Miscellaneous

- We can add search engine tags to the WPMF website. Bryan is to follow up on appropriate tags for "welcoming", "LGBT", or "Mennonite Church Philadelphia", and understand what tags we currently have
- The Penny Power jug is full and needs to be counted and deposited. It is not preferred route the coins through personal accounts. It needs to be taken to the MCC Resource Center in Harleysville. We will confirm with them that they are currently accepting jugs and develop a plan to get it there.

Custodian / Sound tech

- Maggie and Emma have taken over custodian duties. We need ID's and clearances from both, and a W-4 from Emma instead of the W-9 we provided her. The sign-in sheet is to be filled out weekly, Bryan will clarify this.
- New batteries and charger are in the office. Verify with Dorianna which ones we have been using consistently and whether that is sufficient moving forward.
- Custodian pay rate is to increase from \$25/week to \$30/week at the beginning of the 2018 calendar year.

Budget Meeting

-The budget of \$180,430 passed by consensus as proposed to the congregation.

Missions

- The Missions budget is to be 10% of the annual budget, or \$18,050, for 2018
- Core missions of POWER, Redemption Housing, and Crossroads Community Center will each receive \$2,400 throughout the year, and the discretionary giving fund will be set at \$1,450.
- Of the Mennonite Organizations that receive monies from our Missions fund:
 - Franconia Conference will receive \$3,500
 - Mennonite Mission Network and Mennonite Central Committee will each receive \$1,750
 - Mennonite World Conference will receive \$1,500
 - Mennonite Education Agency will receive \$1,000

West Philadelphia Mennonite Fellowship
Deacon Meeting Minutes December 20, 2017 7:15 PM

(continued from page 1)

- The remaining money in the discretionary fund will be distributed to the following organizations:
 - Esperanza Health Center, Turning Points For Children, Mennonite Economic Development Associates, Oxford Circle Community Development Association, City School, Heeding God's Call, House of Grace Catholic Worker House, The Abraham Path, and Anabaptist Disabilities Network.

Additional Action Items/Ongoing Business

- New laptop needed for multimedia system, possibly replace Pastor Lorie's laptop and recommission her old one for the multimedia system.
- A-frame sidewalk sign

Next meeting January 17, 2018 at 7:15 PM