

Church Council Minutes March 4, 2020 at 7pm

Present: Lorie Hershey (Pastor), Amanda Esh Bouwman (Elder), Bryan Geib (HRC), Jeff Knightly (Deacon); Sheldon Rich (Elder); Elaine Shenk (HRC); Ethan Tan (Elder); Matt MacNeil (HRC)

1. Prayer and centering
2. Updates

A. Pastor Lorie Updates

Kol Tzedek is planning to offer organizational safety training. They have a safety committee. It will be completed by Mid-September/ High Holy Days. Pastor Lorie will send around information to elders. They will work with a trainer to address:

- Active Shooters
- Fire Drills
- Etc.

This will be a four-hour training. Pastor Lorie suggests ushers and worship leaders attend.

There will be a shorter training for congregants, possibly deacons at the end of August.

Retreat Survey

1. There will be changes for the coming year. There will be another retreat added- a co-ed spiritual focused retreat, possibly hosted by Gerry and Carey.
2. Future Women's Retreats will be more relaxed.
3. HRC is not organizing the new retreat.
4. New co-ed retreat budget will be discussed/finalized in Jan-Feb 2021

B. HRC Updates

1. Sabbatical Pastor: HRC is in the interview process and will make an offer to a potential hire in the next two weeks.
2. HRC is reviewing volunteer positions
3. Mark is nearing the end of his 2nd term. HRC will be sending out a nomination form in April and a new elder in May.
4. Elaine contacted Tim about the nomination form about who should be removed or added to list. Pastor Lorie suggested that before the list is made, that the elders look through the list every winter and have Admin update it for the spring

5. Elaine wants to do something for Dorianna as a “Thank you” for her service. Deacons, Elders and HRC agreed to a gift card for \$50-100. Elaine will be reimbursed and buy gift cards.

C. Church Retreat Discussion

Change is coming to the church whether will stay in the building or move. WPMF also changed conferences. The changes will be significant. The Deacons approved using some retreat budget for a coaching session for Pastor Lorie to help with facilitating church retreat and future conversations around change. This is in place of hiring an outside facilitator for Church Retreat. The Saturday morning session will include grade school and older for the first part and then youth and adult for the second part.

D. Google Calendar

Ethan suggests that WPMF create a google calendar that is very church events, meetings, announcements etc. The calendar would be optional as there are some privacy concerns. Admin (Heather) will look into opt-in options and create calendar. Only Admin can change/add to calendar

- E. This is Pastor Lorie’s last council meeting before Sabbatical. She encourages council to meet even if the meetings were not previously scheduled. She will be on Sabbatical from mid-May to mid-August.

Minutes taken by Heather Davis-Jones (admin)